



24 May 2021

Dear Parents, Carers and Families,

You will be aware of recent news coverage of the website 'Everyone's Invited'. The website received a significant number of testimonies from young people and their experiences of sexual assault. Sexual abuse, sexual violence and sexual harassment in any form are abhorrent and it is vital that reports of abuse are appropriately investigated, and victims supported and protected.

On 31 March, the Secretary of State announced that he has asked Ofsted to undertake a thematic review into sexual abuse across state and independent schools and colleges. Amongst other things, the review will look at whether schools and colleges have appropriate processes in place to allow students to report concerns freely, knowing these will be taken seriously and dealt with swiftly and appropriately.

Education (both from school and home) plays an essential role in promoting healthy and consensual relationships, and in identifying and understanding behaviours which are not acceptable.

We must do all we can to support those who have had experiences such as those expressed on 'Everyone's Invited', and how important it is to adequately educate and engage students, staff, parents and carers to prevent further incidents.

As part of our continued commitment to safeguard our children in St Paul's Academy, we want to make sure that you are aware of all the intervention, support and response tools that we have in place to safeguard our children and staff:

- Our Safeguarding Policy, which is regularly reviewed and updated;
- A comprehensive Relationships, Sex and Health Education (RSHE) Programme;
- Workshops on 'Healthy Relationships' facilitated by the Learning Mentors;
- A daily responsive service led by the Duty Learning Mentor to triage all concerns that our students may be experiencing - from exam stress to peer on peer issues;
- Pastoral Teams delivering relevant Assemblies including those on 'Consent';
- Online safety awareness & Cyber safety talks;
- Spiritual support from our Lay Chaplain;
- School Counsellors;
- Local community based support from 'TYM' (William Temple Church) & 'XLP' (The eXceL Project);
- eSafe (an independent online safeguarding tool to monitor and provide a timely response to potential online abuse);
- My Concern (the Academy's online safeguarding recording, monitoring and reviewing system);
- Consultation with & referrals to the Multi Agency Safeguarding Hub (MASH), the Early Help Team & Social Care;
- Consultation with & referrals to the Early Intervention Team (EIT) Mental Health Schools Team (MHST) and the Children and Adolescent Mental Health Service (CAMHS).



These are a few of the many mechanisms we have in place to safeguard our children and staff. We also work very closely with the Police and Greenwich Local Authority's Safeguarding Board who have been able to provide us with resources that will help with understanding how to keep your child safe, not just in school but also outside of school.

**These websites and resources are free to access:**

- **NSPCC** A dedicated NSPCC helpline is now available to support anyone who has experienced sexual abuse in educational settings or has concerns about someone or issues raised. The dedicated NSPCC helpline number is 0800 136 663 and more information is available at [www.nspcc.org.uk/](http://www.nspcc.org.uk/)
- **PACE** (Parents Against Child Exploitation) <https://paceuk.info/>
- **Rape Crisis** <https://rapecrisis.org.uk/>
- **The Lighthouse** [www.thelighthouse-london.org.uk](http://www.thelighthouse-london.org.uk)
- **Women and Girl's Network** [advice@wgn.org.uk](mailto:advice@wgn.org.uk) or [ywa@wgn.org.uk](mailto:ywa@wgn.org.uk)

If you would like to speak to someone about your child, please do not hesitate to contact their Form Tutor (your child has their email details), Head of Year, Head of Pastoral, Head of Inclusion or the Learning Mentor Team.

<b>Designation</b>	<b>Staff Member</b>	<b>Email Address</b>
Head of Year 7	Carol Duffy	<a href="mailto:carol.duffy@stpauls.greenwich.sch.uk">carol.duffy@stpauls.greenwich.sch.uk</a>
Head of Year 8	Jack Kirby	<a href="mailto:jack.kirby@stpauls.greenwich.sch.uk">jack.kirby@stpauls.greenwich.sch.uk</a>
Co-Heads of Year 9	Declan Duddy and Louisa Willis	<a href="mailto:declan.duddy@stpauls.greenwich.sch.uk">declan.duddy@stpauls.greenwich.sch.uk</a> <a href="mailto:louisa.willis@stpauls.greenwich.sch.uk">louisa.willis@stpauls.greenwich.sch.uk</a>
Head of Year 10	Ciara McNamara	<a href="mailto:ciara.mcnamara@stpauls.greenwich.sch.uk">ciara.mcnamara@stpauls.greenwich.sch.uk</a>
Head of Pastoral Care	Alan Grogan	<a href="mailto:alan.grogan@stpauls.greenwich.sch.uk">alan.grogan@stpauls.greenwich.sch.uk</a>
Head of Inclusion	Michelle Hepburn	<a href="mailto:michelle.hepburn@stpauls.greenwich.sch.uk">michelle.hepburn@stpauls.greenwich.sch.uk</a>
Learning Mentors	Kim Nicholas Richard Mayne Diana Webb Huw Francis Monique Tulloch	<a href="mailto:dutymentors@stpauls.greenwich.sch.uk">dutymentors@stpauls.greenwich.sch.uk</a>

Kind regards,

**Miss S Malone**  
**Principal**